

DELHI SKILL AND ENTREPRENEURSHIP UNIVERSITY

DSEU Dwarka Campus, Sector-9, Dwarka, New Delhi-110077

RECRUITMENT FOR THE POST CONSULTANT GRADE-I (HR -PERFORMANCE MANAGEMENT)

Govt. of Delhi had enacted Delhi Skill and Entrepreneurship University Act 2020, Department of Law, Justice and Legislative Affairs vide its notification No. F.14(65)LA-2020/CONS2LAW/82-91 dated 26th May, 2020 has published this Act for general information (Delhi Act of 04 of 2020) conveying the assent of Hon'ble Lt. Governor of Delhi dated 26th February, 2020. An Act to provide quality education in applied sciences and skill education in various disciplines of education and to take advantage of demographic dividend; design and impart skills-oriented programmes to address the challenges of developing, trained and employable human resources for national growth.

The Delhi Skill and Entrepreneurship University (DSEU) is looking for experienced and dynamic Professionals to support the HR function at DSEU Campuses.

CONSULTANT GRADE-I (HR -PERFORMANCE MANAGEMENT)

(Equivalent to Consultant Grade -I as per NITI Aayog guidelines dated 29th July,2020)

1	Name of Position	Consultant Grade -I (HR-Performance Management)
2	Number of Positions	1 (One)
3	Method or Recruitment	Contract based through open market
4	Age limit	Candidate should be below 45 years of age as on the date of advertisement
5	Period of contract	One Year (may be extended further based on discretion of the University)
6	Remuneration (per month)	Rs 80,000 /- to Rs.1,45,000/-
7	Education qualification	<u>Essential</u> First class MBA or any other Master's degree with specialization in Human Resource Management from a reputed institution
8	Experience	2 to 5 years of relevant work experience in a similar role, ideally at a higher education or skilling institution.
9	Job Description/ Requirements	<ul style="list-style-type: none">Responsible for providing support and coordination on various projects and activities related to the performance management process

		<ul style="list-style-type: none">● Provides measurement standards, targets and KPIs to the management team with respect to the performance management process, including both informal performance and annual formal performance appraisals● Reviews, monitors and analyzes performance results system wide and reports them accordingly● Reviewing, recommending and implementing relevant policies, guidelines and/or operational regulations so that effective regulatory mechanisms are in place for the University.● Design, implement and support with Performance Management to enable employees understanding of the goals of DSEU and to identify how individual inputs contribute to the achievement of the University's objectives, specifically through managing the performance cycle.● Prepare and present reports detailing the status of Performance Management to Unit Head so that informed decision may be taken on behalf of the HR department.● Lead initiatives for introducing/maintaining best practice including benchmarking relevant policies and practices with similar institutions● Plan and organize year-round industry interface activities.● Writes material for performance management programs; reviews, evaluates, and modifies existing and proposed programs; recommends appropriate changes
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