

# DELHI SKILL AND ENTREPRENEURSHIP UNIVERSITY

(A State University Established under Govt. of NCT of Delhi Act 04 of 2020)
Integrated Institute of Technology Complex
Sector 9, Dwarka, New Delhi – 110077

1	Name of the Post	Campus Director in Institutes of Technologies
2	Post Code	0109202102
3	Number of Post	05 (Five)*
4	Mode of Recruitment	On Deputation failing which Direct Recruitment
5	Pay Level / Remuneration per month	As per AICTE Level – 13A1, Entry Pay 131400/- with the special allowance of Rs. 4500/- per month
		Preferably not exceeding 60 Years as on the closing date of applications
		Note:  The age of superannuation of Directors of
6	Age Limit	campuses shall be 65 years. An extension of 5 years (till the attainment of 70 years of age) may be given to those who are physically fit, have written technical books, published papers and has average 360° feedback of more than 8 out of 10 indicating them being active during last 3 preceding years of service.
7	Education & Other qualification required for Direct recruits	Ph.D. and First Class at either Bachelor's or Master's level in the relevant discipline with minimum of 16 years of experience in Teaching / Research/ Industry, out of which at least 3 years shall be post Ph.D. experience and 5 years of experience not below the level of HoD.  OR  First Class at Bachelor's or Master's level in the relevant discipline and minimum of 20 years of experience in Teaching / Research/ Industry, out of which 5 years of experience not below the level of HoD.  Notes:



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1.	. The Director shall hold office for a
	term of 5 years or till the age of
	superannuation, whichever is earlier
	and can be extended for one more term
	depending upon the performance; and
	after completing the term the
	incumbent shall join back his/her
	parent organization in the previous
	designation from where he / she
	proceeded.

- Performance assessment shall be carried out through a committee appointed by the Vice-Chancellor, Delhi Skill and Entrepreneurship University.
- 3. After completing the final term, the incumbent shall join back his / her parent organization in the previous designation from where he / she has proceeded with the designation as Professor / Senior Professor as the case may be.
- 4. Class / Division: If a class / division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class / division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as below.

**Grade Point Equivalent Percentage** 

Equivalent
Percentage
55%
60%
65%
70%
75%

- 5. Ph.D shall be from a recognized University.
- 6. Equivalence for PhD is based on publication of 5 International Journal papers, each Journal having a cumulative impact index of not less than 2.0, with incumbent as the main



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author and all 5 publications being in the authors' area of specialization. Alternatively, the person should have obtained at least two patents or contributed to the increased productivity in the place of work recognized at state or national level or elected as a Fellow of any of the national academies. However, the procedure of providing equivalence shall be devised by concerned affiliating university.

Incumbent faculty Members with previous qualifications: Existing incumbents recruited as a Faculty with the basic minimum qualifications such as M.Sc. (Mathematics) M.Sc.

- 7. Incumbent faculty Members with previous qualifications: Existing incumbents recruited as a Faculty with the basic minimum qualifications such M.Sc. (Mathematics). M.Sc. (Biotechnology), M.Sc. (Electronics), M.Sc. (Computer Science & allied subjects), M.Sc. (Physics), M.Sc. (Chemistry), MCA, PGDM, AMIE / M. Com and any other similar qualifications which were considered eligible at the time of recruitment or taken admission in such courses before publication of the AICTE Gazette dated 5th March 2010 are to be considered as eligible for promotion as well as direct recruitment in the same or other institutions, subject to fulfillment of other eligibility criteria and higher qualifications as prescribed, if any, for various teaching posts.
- Faculty Members on deputation: Any Faculty Member on deputation to some Government Organization /Autonomous Bodies such as DTE /AICTE / UGC /MHRD /DST / Universities etc .on academic / administrative positions shall be deemed to have experience academics and academic administration and be exempted from the requirement of FDP, Industrial Training and 360° feedback. If the faculty has secured at least Very Good shall be considered rating, it



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- equivalent to 8 points on a 10 point scale of 360° feedback in reference to this notification for the period of deputation.
- 9. Experience at degree level institutions shall be considered equivalent to experience in the diploma level institutions at appropriate level, as applicable provided, scale of pay, qualifications, experience and research contributions are same.
- Qualifications are relaxable at the discretion of the Vice-Chancellor for reasons to be recorded in writing, in case of candidates otherwise well qualified.
- 11. The Qualification(s) regarding experience is/ are relaxable at the discretion of the Vice-Chancellor for reasons to be recorded in writing in case of candidates belonging to Schedule Castes or Schedules Tribes if at any stage of the selection the Vice-Chancellor is of the opinion that the sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

Nomenclature of relevant degrees: The qualifications for various faculty posts specify that the degree shall be in the appropriate /relevant branch of specialization. Many IITs, NITs. Central Universities start programs interdisciplinary of new nomenclatures. In view of the increasing importance of interdisciplinary nature of engineering, the inter-disciplinary courses for both UG and PG specializations may be considered. The selection committee may take a final decision in this regard depending on the requirement of the program of study and institution. Government of India Gazette F. No. 27/RIFD/Pay/01/2017-18 dated 28.04.2017 may be taken as reference by selection committee. If any specialization is not available in the AICTE basket, the Board / University



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		shall decide the equivalence based on the curriculum of the program. Hence, incumbent faculty recruited in the past based on their qualifications / specializations acquired will continue to be eligible for promotion as well as direct recruitment in the same or other institutions, subject to fulfillment of other eligibility criteria and higher qualifications as prescribed, if any, for various teaching posts
		Deputation/ Absorption:
8	In case recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	Officers under the Central Government / State Governments:
		(a) (i) holding analogous posts on regular basis in the parent cadre/ Department, or
		(ii) with 15 of experience in teaching / research/ industry, out of which at least 3 years shall be at the post equivalent to that of Professor, and
		(b) possessing the essential educational qualification as per row 7 of this table.
		Note:
		The maximum age limit for appoint by deputation (ISTC) shall not be exceeding 56 years as on the closing date of receipt of applications.
9	Period of Contract (In case of Contractual)	NA
10	Roles & Responsibilities	The Campus Director is responsible for overall planning and management of the academic and administrative activities of the campus including optimal utilization of resources.  Furthermore, He/She is the chief executive and academic officer of the respective campus.  • Proper administration and the academic management of the



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Campus in accordance with the policies determined by the University;  Proper enforcement of regulations;  Welfare and discipline of the staff and students of the Campus.  Providing academic and administrative leadership  Promotion of industry-institution collaboration and industry-oriented  Monitoring and evaluation of academic activities in the Campus  Participating in policy and system planning at University level for development of Campus & University.
Promoting and coordinating education related activities.



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### **GENERAL INSTRUCTIONS AND INFORMATIONS**

- **1.** The candidates must read the instructions for APPLYING ONLINE carefully when candidate login for filling up of application, which are available in subsequent Paras.
  - (i) The candidates must apply online only. No other mode of application shall be accepted.
  - (ii) The candidates who wish to apply for the above post are required to fill up the online application form. The last date for filling up the online application form is 15.10.2021 till 12:00 (Mid Night).

#### 2. MODE OF SELECTION:

The selection of the candidate shall be made through an interview.

### 3. GENERAL INSTRUCTIONS:

- (i) The candidate must be a citizen of India.
- (ii) Employment in the University shall be governed by the Acts, Statutes, Rules and Regulations, Service Conditions, as may be notified by the University / GNCTD time to time.
- (iii) The above numbers of posts advertised are provisional and can be varied as per the requirement of the University.
- (iv) Eligibility of a candidate and satisfaction of any other Short-listing criteria shall be considered as on the last date of the receipt for application.
- (v) Applications should be submitted online on the University website i.e. https://dseu.ac.in/work-with-us/ latest by 15.10.2021 till 12:00 (Mid Night). All entries must be filled in the online application form. No entry should be left blank, instead, it should be marked 'NA' wherever not applicable.



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- (vi) In case a candidate is willing to apply for more than one Post/Department, separate application form is required to be submitted.
- (vii) The crucial date for determining the age limit shall be the last date for filling up of Online Application form.
- (viii) Mere acceptance of online form on DSEU's portal does not make the candidate eligible for the position. Eligibility shall be checked based on the documents submitted by the candidates at a subsequent stage. The Candidature of the applicant shall be subject to verification of testimonial etc.
- (ix) The age limit for direct recruitment posts is relaxable for Govt. Servants / Ex-Servicemen as per instructions issued by the Government/DSEU from time to time.
- (x) The persons already in employment in Govt. Department/ Autonomous Bodies / Public Sector Undertakings / Universities under Central/State Govt. should apply through proper channel.
- (xi) Persons serving in Government/Semi-Government/Autonomous Bodies/Statutory Bodies/PSUs/PSBs should produce a No Objection Certificate at the time of Interview/Skill Test/Exam, as the case may be.
- (xii) Age relaxation, in respect of SC/ST/OBC/Persons with Benchmark Disabilities (PwBD) / Exserviceman candidates etc. shall be given as per rules/orders of the Government of NCT of Delhi on the subject.
- (xiii) The appointment of SC/ST/OBC/EWS candidate shall be on provisional basis and will be subject to verification of Caste/ Tribe certificate etc.
- (xiv) Only OBC (Delhi) candidates will be given the benefit of reservation/age relaxation under OBC category. OBC (outside Delhi) candidates will be treated as unreserved candidates and they must apply under Unreserved (UR) Category.
- (xv) The OBC candidates must be in possession of Non-Creamy Layer Certificate; along with his/her caste certificate and it should be valid with respect to the latest/current financial



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year. Only following two types of certificates will be accepted as valid certificates for grant of benefit of reservation to OBCs:-

- (a) OBC certificate (Delhi) issued by the Revenue Department of Govt. of NCT of Delhi, on the basis of a old certificate issued to any member of individual's family from GNCT of Delhi.
- (b) OBC certificate issued by a competent authority outside Delhi to a person belonging to a community duly notified as OBC by Govt. of NCT of Delhi. This certificate should have mandatorily been issued on the basis of OBC certificate issued by Govt. of NCT of Delhi to a family member of the concerned person who had been residing in Delhi before 08/09/1993.
- (xvi) The persons working for a private organization, claiming previous experience of working in Government Department / Autonomous Bodies / Universities under Central / State Government on regular basis, should enclose a certificate from that Government Organization stating no vigilance or the disciplinary case is pending or contemplated against them.
- (xvii) Fulfillment of conditions of minimum qualification shall not necessarily entitle any applicant to be called for further process of recruitment.
- (xviii) In case of the large number of applicants, University reserves the right to shortlist applicants in any manner as may be considered appropriate and no reason for rejection shall be communicated.
- (xix) The candidates applying for more than one post should submit a separate application form along with the requisite fee for each post, if any.
- (xx) Candidates must ensure that their application must reach the University well in time.
- (xxi) The University will not be responsible for any postal delay or loss.
- (xxii) The digital/electronic mode of communication, instead of postal mode, will be adopted throughout the recruitment process.



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(xxiii) In case, the procedure for conversion of Grade Point to the percentage of marks is mentioned on the degree itself, the same shall be applied or otherwise, Grade Point in 10-point scale system will be adopted and the Cumulative Grade Point Average will be converted into equivalent marks as below:

"Percentage of Marks = 10 x CGPA"

- (xxiv) The University reserves the right to fill or not to fill all the posts advertised and no correspondence whatsoever will be entertained from the candidates regarding postal delays, delay in conduct and result of interview and reason for not being called for interview/test.
- (xxv) The Educational qualifications, age, experience, and other conditions of eligibility as stipulated against the post shall be determined as on the last date of filling up of Online Application form.
- (xxvi) Incomplete or/and unsigned application, without photograph/signature shall be summarily rejected.
- (xxvii) No TA/DA for appearing in the written test/interview, etc. will be paid to the candidate.
- (xxviii) If the qualification possessed by the candidate is equivalent to a required degree, then the authority (with number and date) under which it has been so treated must be indicated and its copy should also be attached.
- (xxix) No documents will be accepted or considered by the University after submission of the application form by the candidate and no subsequent request for its change will be considered or granted.
- (xxx) All appointments in regular pay scales (excepts vacancies on deputation/ on contract) shall initially be on a probation basis.
- (xxxi) No applicant having more than one wife/husband is eligible for appointment unless exempted under law.



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- (xxxii) In case of any query, the candidate may enquire at email id <a href="mailto:career@dseu.ac.in">career@dseu.ac.in</a>, <a href="mailto:osd-recruitment@dseu.ac">osd-recruitment@dseu.ac</a> in or may call at +91-9310802675 (10AM 6PM)
- (xxxiii) Any dispute with regard to this recruitment will be subject to the Courts/Tribunals having jurisdiction over NCT of Delhi.
- (xxxiv) The application in direct recruitment category will be considered for Campus Directors if and only if the application(s) in "on Deputation Category" from eligible candidate(s) will not be received. However candidates from both the categories (On Deputation & Direct Recruitment) are encouraged to participate.
- **4.** The link for filling up of online application will be available on University website i.e. www.dseu.ac.in on 28.09.2021.
- **5.** Further, any communication related to recruitment will be displayed on the University website <a href="https://www.dseu.ac.in">www.dseu.ac.in</a> from time to time. The candidates are advised to regularly visit the University website <a href="https://www.dseu.ac.in">www.dseu.ac.in</a> for any updates.

Sd/-Registrar



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