

DELHI SKILL AND ENTREPRENEURSHIP UNIVERSITY (A State University Established under Govt. of NCT of Delhi Act 04 of 2020) Integrated Institute of Technology Complex Sector 9, Dwarka, New Delhi - 110077

1	Name of the Deat	Campus Director in
1	Name of the Post	UG/PG Engineering Colleges
2	Post Code	0109202101
3	Number of Post	02 (Two)*
4	Mode of Recruitment	On Deputation failing which Direct Recruitment
5	Pay Level / Remuneration per month	As per AICTE Level – 14, Entry Pay 144200/- with the special allowance of Rs. 6750/- per month
		Preferably not exceeding 60 Years as on the closing date of applications Note: The age of superannuation of Directors of campuses shall be 65 years. An extension of 5 years (till the attainment)
6	Age Limit	of 70 years of age) may be given to those who are physically fit, have written technical books, published papers and has average 360° feedback of more than 8 out of 10 indicating them being active during last 3 preceding years of service.
7	Education & Other qualification required for Direct Recruits	(a) Ph. D. degree and First Class or equivalent at either Bachelor's or Master's level in the relevant branch (b) At least two successful Ph.D. guided as supervisor / Co-Supervisor and minimum 8 research publications in SCI journals / UGC / AICTE approved list of journals. (c) Minimum 15 years of experience in teaching / research/ industry, out of which at least 3 years shall be at the post equivalent to that of Professor. Notes: 1. The Director shall hold office for a term of 5 years or till the



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superannuation

- 2. Performance assessment shall be carried out through a committee appointed by the Vice-Chancellor, Delhi Skill and Entrepreneurship University.
- 3. After completing the final term, the incumbent shall join back his / her parent organization in the previous designation from where he / she has proceeded with the designation as Professor / Senior Professor as the case may be.
- 4. **Class / Division:** If a class / division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class / division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as below.

Grade Point Equivalent Percentage

Grade	Equivalent
Point	Percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

- 5. Ph.D shall be from a recognized University.
- 6. Equivalence for PhD is based on publication of 5



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International Journal papers, each Journal having cumulative impact index of not less than 2.0, with incumbent as the main author and all 5 publications being in authors' area of specialization. Alternatively, the person should have obtained at least two patents or contributed to the increased productivity in the place of work recognized at state or national level or elected as a Fellow of any of the national academies. However, the procedure of providing equivalence shall be devised by concerned affiliating university. 7. For an incumbent Assistant Professor, experience at all level of Assistant Professor will be considered equivalent experience at the level of Professor has Associate acquires Ph.D acquired or degree the relevant discipline. 8. Faculty Members deputation: Anv Faculty Member on deputation to some Government Organization /Autonomous Bodies such as DTE /AICTE / UGC /MHRD /DST / Universities etc .on academic / administrative positions shall be deemed to have experience of academics and academic administration and be exempted from the requirement of FDP, Industrial Training and 360° feedback. If the faculty has secured at least Very Good rating, it shall be considered equivalent to points on a 10 point scale of 360° feedback in reference to this notification for the period of deputation.



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- 9. Experience at Diploma Institution is also considered equivalent to experience is degree level Institutions at appropriate level and as applicable. However, qualifications as above shall be mandatory.
- 10. Qualifications are relaxable at the discretion of the Vice-Chancellor for reasons to be recorded in writing, in case of candidates otherwise well qualified.
- 11. The Qualification(s) regarding experience is/ are relaxable at the discretion of the Vice-Chancellor for reasons to be recorded in writing in case of candidates belonging Schedule Castes or Schedules Tribes if at any stage of the selection the Vice-Chancellor is opinion that sufficient number of candidates from these communities the possessing requisite experience are not likely to be available to fill up the vacancies reserved for them.

Nomenclature of relevant degrees: The qualifications for various faculty posts specify that the degree shall be in the appropriate /relevant branch of specialization. Many IITs, NITs, Central Universities start interdisciplinary programs of new nomenclatures. In view of the increasing importance of interdisciplinary nature of engineering, the inter-disciplinary courses for both UG and PG specializations may be considered. The selection committee may take a final decision in this regard depending on the requirement of the program of study and institution. Government of India Gazette F. No. 27/RIFD/Pay/01/2017-18 28.04.2017 may be taken as reference



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		by selection committee. If any specialization is not available in the AICTE basket, the Board / University shall decide the equivalence based on the curriculum of the program. Hence, incumbent faculty recruited in the past based on their qualifications / specializations acquired will continue to be eligible for promotion as well as direct recruitment in the same or other institutions, subject to fulfillment of other eligibility criteria and higher qualifications as prescribed, if any, for various teaching posts.
8	In case recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	Deputation/ Absorption: Officers under the Central Government / State Governments: (a) (i) holding analogous posts on regular basis in the parent cadre/ Department, or (ii) with 15 of experience in teaching / research/ industry, out of which at least 3 years shall be at the post equivalent to that of Professor, and (b) Possessing the essential educational qualification as per in row 7 of this table. Note: The maximum age limit for appoint by deputation (ISTC) shall not be exceeding 56 years as on the closing date of receipt of applications.
9	Period of Contract (In case of Contractual)	NA
10	Roles & Responsibilities	The Campus Director is responsible for overall planning and management of the academic and administrative activities of the campus including optimal utilization of resources. Furthermore, He/She is the chief executive and academic officer of the respective campus.



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	 Proper administration and the academic management of the Campus in accordance with the policies determined by the University;
	 Proper enforcement of regulations;
	 Welfare and discipline of the staff and students of the Campus.
	 Providing academic and administrative leadership
	 Promotion of industry- institution collaboration and industry-oriented
	 Monitoring and evaluation of academic activities in the Campus
	 Participating in policy and system planning at University level for development of Campus & University.
	 Promoting and coordinating education related activities.



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GENERAL INSTRUCTIONS AND INFORMATIONS

- **1.** The candidates must read the instructions for APPLYING ONLINE carefully when candidate login for filling up of application, which are available in subsequent Paras.
 - (i) The candidates must apply online only. No other mode of application shall be accepted.
 - (ii) The candidates who wish to apply for the above post are required to fill up the online application form. The last date for filling up the online application form is 15.10.2021 till 12:00 (Mid Night).

2. MODE OF SELECTION:

The selection of the candidate shall be made through an interview.

3. GENERAL INSTRUCTIONS:

- (i) The candidate must be a citizen of India.
- (ii) Employment in the University shall be governed by the Acts, Statutes, Rules and Regulations, Service Conditions, as may be notified by the University / GNCTD time to time.
- (iii) The above numbers of posts advertised are provisional and can be varied as per the requirement of the University.
- (iv) Eligibility of a candidate and satisfaction of any other Short-listing criteria shall be considered as on the last date of the receipt for application.
- (v) Applications should be submitted online on the University website i.e. https://dseu.ac.in/work-with-us/ latest by 15.10.2021 till 12:00 (Mid Night). All entries must be filled in the online application form. No entry should be left blank, instead, it should be marked 'NA' wherever not applicable.



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- (vi) In case a candidate is willing to apply for more than one Post/Department, separate application form is required to be submitted.
- (vii) The crucial date for determining the age limit shall be the last date for filling up of Online Application form.
- (viii) Mere acceptance of online form on DSEU's portal does not make the candidate eligible for the position. Eligibility shall be checked based on the documents submitted by the candidates at a subsequent stage. The Candidature of the applicant shall be subject to verification of testimonial etc.
- (ix) The age limit for direct recruitment posts is relaxable for Govt. Servants / Ex-Servicemen as per instructions issued by the Government/DSEU from time to time.
- (x) The persons already in employment in Govt. Department/ Autonomous Bodies / Public Sector Undertakings / Universities under Central/State Govt. should apply through proper channel.
- (xi) Persons serving in Government/Semi-Government/Autonomous Bodies/Statutory Bodies/PSUs/PSBs should produce a No Objection Certificate at the time of Interview/Skill Test/Exam, as the case may be.
- (xii) Age relaxation, in respect of SC/ST/OBC/Persons with Benchmark Disabilities (PwBD) / Exserviceman candidates etc. shall be given as per rules/orders of the Government of NCT of Delhi on the subject.
- (xiii) The appointment of SC/ST/OBC/EWS candidate shall be on provisional basis and will be subject to verification of Caste/ Tribe certificate etc.
- (xiv) Only OBC (Delhi) candidates will be given the benefit of reservation/age relaxation under OBC category. OBC (outside Delhi) candidates will be treated as unreserved candidates and they must apply under Unreserved (UR) Category.
- (xv) The OBC candidates must be in possession of Non-Creamy Layer Certificate; along with his/her caste certificate and it should be valid with respect to the latest/current financial



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year. Only following two types of certificates will be accepted as valid certificates for grant of benefit of reservation to OBCs:-

- (a) OBC certificate (Delhi) issued by the Revenue Department of Govt. of NCT of Delhi, on the basis of a old certificate issued to any member of individual's family from GNCT of Delhi.
- (b) OBC certificate issued by a competent authority outside Delhi to a person belonging to a community duly notified as OBC by Govt. of NCT of Delhi. This certificate should have mandatorily been issued on the basis of OBC certificate issued by Govt. of NCT of Delhi to a family member of the concerned person who had been residing in Delhi before 08/09/1993.
- (xvi) The persons working for a private organization, claiming previous experience of working in Government Department / Autonomous Bodies / Universities under Central / State Government on regular basis, should enclose a certificate from that Government Organization stating no vigilance or the disciplinary case is pending or contemplated against them.
- (xvii) Fulfillment of conditions of minimum qualification shall not necessarily entitle any applicant to be called for further process of recruitment.
- (xviii) In case of the large number of applicants, University reserves the right to shortlist applicants in any manner as may be considered appropriate and no reason for rejection shall be communicated.
- (xix) The candidates applying for more than one post should submit a separate application form along with the requisite fee for each post, if any.
- (xx) Candidates must ensure that their application must reach the University well in time.
- (xxi) The University will not be responsible for any postal delay or loss.
- (xxii) The digital/electronic mode of communication, instead of postal mode, will be adopted throughout the recruitment process.



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(xxiii) In case, the procedure for conversion of Grade Point to the percentage of marks is mentioned on the degree itself, the same shall be applied or otherwise, Grade Point in 10-point scale system will be adopted and the Cumulative Grade Point Average will be converted into equivalent marks as below:

"Percentage of Marks = 10 x CGPA"

- (xxiv) The University reserves the right to fill or not to fill all the posts advertised and no correspondence whatsoever will be entertained from the candidates regarding postal delays, delay in conduct and result of interview and reason for not being called for interview/test.
- (xxv) The Educational qualifications, age, experience, and other conditions of eligibility as stipulated against the post shall be determined as on the last date of filling up of Online Application form.
- (xxvi) Incomplete or/and unsigned application, without photograph/signature shall be summarily rejected.
- (xxvii) No TA/DA for appearing in the written test/interview, etc. will be paid to the candidate.
- (xxviii) If the qualification possessed by the candidate is equivalent to a required degree, then the authority (with number and date) under which it has been so treated must be indicated and its copy should also be attached.
- (xxix) No documents will be accepted or considered by the University after submission of the application form by the candidate and no subsequent request for its change will be considered or granted.
- (xxx) All appointments in regular pay scales (excepts vacancies on deputation/ on contract) shall initially be on a probation basis.
- (xxxi) No applicant having more than one wife/husband is eligible for appointment unless exempted under law.



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- (xxxii) In case of any query, the candidate may enquire at email id career@dseu.ac.in, osd-recruitment@dseu.ac in or may call at +91-9310802675 (10AM 6PM)
- (xxxiii) Any dispute with regard to this recruitment will be subject to the Courts/Tribunals having jurisdiction over NCT of Delhi.
- (xxxiv) The application in direct recruitment category will be considered for Campus Directors if and only if the application(s) in "on Deputation Category" from eligible candidate(s) will not be received. However candidates from both the categories (On Deputation & Direct Recruitment) are encouraged to participate.
- **4.** The link for filling up of online application will be available on University website i.e. www.dseu.ac.in on 28.09.2021.
- **5.** Further, any communication related to recruitment will be displayed on the University website www.dseu.ac.in from time to time. The candidates are advised to regularly visit the University website www.dseu.ac.in for any updates.

Sd/-Registrar



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