



**दिल्ली कौशल एवं उद्यमिता विश्वविद्यालय**  
**DELHI SKILL AND ENTREPRENEURSHIP UNIVERSITY**  
(A State University Established under Govt. of NCT of Delhi Act 04 of 2020)  
**DSEU Dwarka Campus, Sector 9, Dwarka, New Delhi – 110077**

No.: F.No.12(115)/DSEU/HR/2022/1093

Dated: November 17, 2022

**ORDER**

**Subject: Revised guidelines for payment of Honorarium to Visiting/Guest Faculty**

1. It has been decided that the guidelines for payment of Honorarium to Visiting/Guest Faculty shall be revised.
2. The revised guidelines are as under:
  - (i) The Guest Faculty to be appointed only against sanctioned post(s) and as per requirement of the teaching workload (not more than 4 Guest Faculty can be appointed/engaged against one sanctioned teaching post). However, for the Schools/Discipline where the sanctioned posts are not adequate as per the teaching working load, the number of Guest Faculty to be appointed can be up to 20% over and above the sanctioned posts as per the following norms:

S. No.	Particulars	Proposed rates per hour & maximum permissible amount per month	Remarks
1	Professors/Associate Professors Or with equivalent designation with equivalent qualification & experience etc.	Rs 2000 per hour subject to a maximum ceiling of Rs.50,000/- per month	For UG/PG Programme
2	Assistant Professors Or with equivalent designations with equivalent qualification & experience etc.	Rs 1500 per hour subject to a maximum ceiling of Rs.50,000/- per month	For UG/PG Programme
3.	For faculty not covered under 1 above, but with requisite qualification to teach Diploma level programmes/courses, students	Rs 1500/- per hour subject to a maximum ceiling of Rs 37500/- per month.	For Diploma Programme
4.	For faculty not covered under 2 above, but with requisite qualification to teach Diploma level programmes/courses, students	Rs 1000/- per hour subject to a maximum ceiling of Rs 37500/- per month.	For Diploma Programme

5.	For conduct of Lab Classes to teach UG/PG students	Rs 750/- per hour	For UG/PG Programme
6	For conduct of Lab Classes to teach Diploma students	Rs 500/- per hour	For Diploma Programme

- (ii) The Selection procedure for appointing Guest Faculty will be notified time to time.
  - (iii) The superannuated teachers may also be considered for engagement as Guest Faculty subject to a maximum age limit of 70 years.
  - (iv) Total Honorarium/Remuneration for the month should not be incurred beyond the prescribed monthly limit (including theory and practical).
  - (v) The Guest/ Visiting Faculty will not be engaged for more than two campuses under DSEU at the same time.”
3. The above revised guidelines shall be implemented with effect from the date of this Order.
  4. This issues with the approval of the Competent Authority


  
 (Ashwani Kumar Kansal)  
 Registrar

No.: F.No.12(115)/DSEU/HR/2022/1093

Dated: November 17, 2022

Copy Forwarded to information and necessary action to: -

1. All Dean & Campus Directors
2. All HoDs
3. All DRs and ARs
4. DCA
5. Webmaster to upload information on website
6. PS to VC
7. PS to HR

  
 (Bindu Nair) 17/11  
 Deputy Registrar (HR)