



nav
gurukul

One-year fully residential course for students from low-income & **marginalised communities** in **Software Programming** enabling them to get an **aspirational job**, have a voice, and be equipped to bring at least 10 families out of poverty in a financially sustainable model.

150+ students have been placed in various companies including but not limited to Mindtree, Thoughtworks, Unacademy, etc.



Kajal an 18 year old girl, a 10th standard student, with less than 6 months of training at Navgurukul - is now working at an MNC with a 4.2 lacs annual package. Based out of Delhi, her father is a rickshaw puller and mother a domestic cook in Delhi.

ANNU

Software Developer

Annu hailing from Kishanganj, Bihar is working at Mindtree. Living in a village she barely had access to good education. Now she wishes to establish another Navgurukul in her own village.



KHUSHBOO

Frontend Developer

Khushboo was the youngest girl to join NavGurukul (at 16). She is currently working as a react developer but can code full-stack. Her dad works as a cleaner in Gurgaon while she finished her schooling with the help of Neev Foundation.



RANI

Frontend Developer

Rani is currently working as a React Developer in Gurgaon with ₹30,000 per month. Barely 18, Rani's father work as a mason but have always inspired her to work harder towards her aspirations.



ANKITA

Frontend Developer

Ankita is from Delhi. Her father works as a shopkeeper and her mom as a maid, however, she aspire to become a Software Engineer and make her family proud.

Students after the course are primarily working as **Software Developers** in companies like Mindtree, Thoughtworks, startups etc. (**2.4-4 lacs annual starting salary**)

More than **22 Lacs** have already been received as **donations from our alumni**.

20-months Advance Diploma in Software Programming

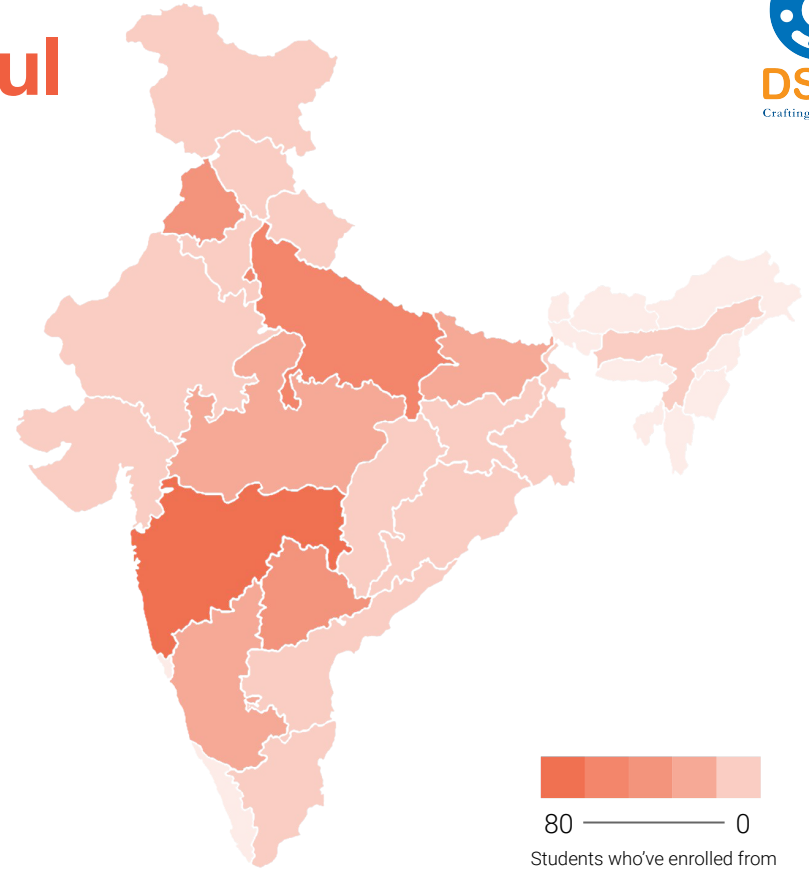
20-month fully funded Residential Course with Guaranteed Placements of min. 20k monthly salaries

- Capacity of **100 girls/women/trans women** in DSEU campus in Dwarka.
- **100% guaranteed placement** in startups and SMEs with monthly 20,000 INR to 40,000 INR salary.
- **ELearning platform - Meraki** to deliver Hindi courses.
- Fully residential program for high-growth careers.
- Advance Diploma Certificate of completion from DSEU and free access to Coursera platform
- Training on English Communication & Personality Development.
- 3 types of leaves- exam leaves, emergency leave, medical leave



Who can join NavGurukul

- **School or college dropouts who want high-paying jobs**
- **Students from any stream (arts/science/humanities)**
- **Finished school and/or college but looking for financial stability**
- **Constrained by money or social situations but have high-growth career dreams**



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Students who've enrolled from different states

TARGET SEGMENT

Women, Trans woman

17-30 Age group

10th Passed

Belonging from Semi Urban and Rural Areas

Interested to enroll in Fully Funded Residential Prog.

Preference to most underserved communities



ADMISSIONS

Feeder NGOs

Identify and admit students on the basis of their aptitude and hunger to learn.

- Online Test - Basic 10th Maths and logical reasoning
- English Interview- Basic Conversational English
- Algebra Interview- Linear Equations and Quadratic Equations
- Culture Fit Conversation- Personal Background , need and motivation to join NG



TRAINING

Vernacular Self Learning

In a 20-month fully residential program using our eLearning platform - MERAKI

Peer Learning

Juniors are trained by their seniors, who are in turn trained by Alumni



JOBS

Interview Training

For jobs and freelancing assignments

Peer Training

Student led Training and Placements processes



SUPPORT

Peer Support

A support structure to ensure our students are able to cope well in the new environments

Alumni Network

A strong network system to help the new Alumni

Our Campuses

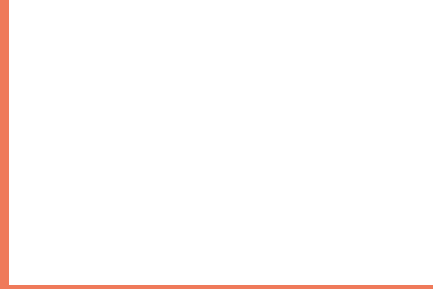
Sarjapur



Pune



Bangalore



Dharamshala



CCTV Camera and Security Guards

Fully Gated Campus

Full-time female campus team at all times

Strict norms and protocols guiding life on campus

Consent forms signed by parents

No non-veg food allowed in Campus

Room Shuffling at every 60 days

Campus run & managed by students inc. cooking & cleaning

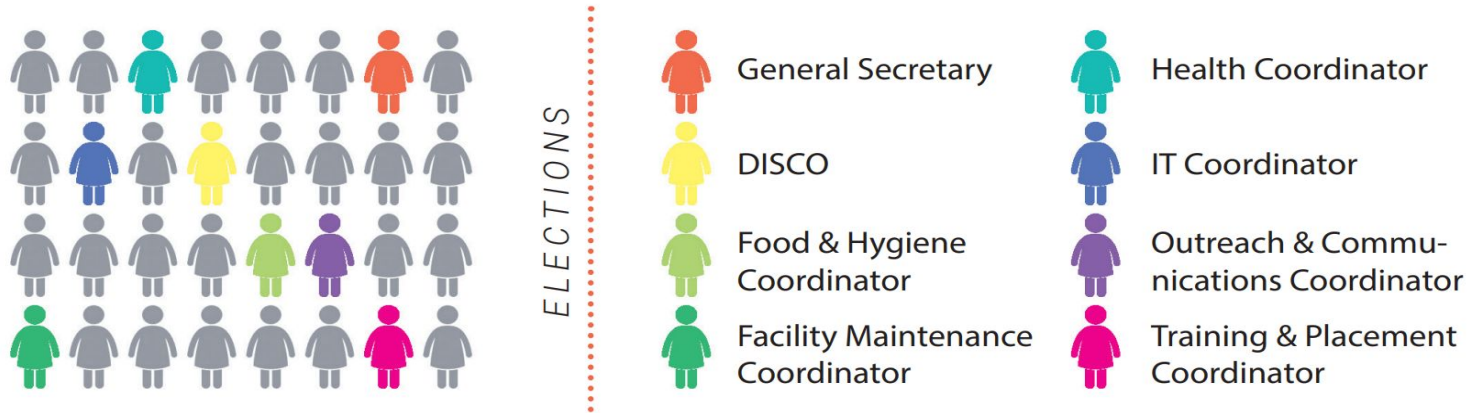
No other engagement in different courses/jobs, only exam leaves provided

Siblings would not be able to join the same campus

Students preparing for Govt. Jobs will not be allowed to join the program

Community Living in Navgurukul

Student Community Structure



Participatory community living in NavGurukul, helps build **Leadership Skills** in students. They learn to take **Ownership** and be **Accountable** for their surroundings. This structure of **Collaborative living** instills **Democratic Values** and assists them in **Problem Solving** and **Conflict Management**.

Supported By



Business Standard

How coding is becoming a reality for those at the bottom of the pyramid ([Link](#))



These school dropouts have cracked the code to a better life ([Link](#))



NavGurukul: Cracking the code to success ([Link](#))



How a gurukul of coders is changing lives? ([Link](#))



This home for underprivileged coders will put the Indian government and IT industry to shame ([Link](#))

Training & Placements

- We leverage the **network of our CEO** & Co-founder, who has a background of setting up 2 companies & IIT Delhi.
- We have a **pool of around 60 companies** (mostly Startups) and **extending it to 300 in future**
- We have **companies which has 80% of our students as their employees.**
- **150+** (Approx. 60% Male, 40% Female) **students placed** in startups and SMEs with monthly 20,000 INR to 60,000 INR salary.
- **Job locations** would be in **metro cities** (Bangalore, Pune, Hyderabad, Delhi (NCR) etc.) where IT companies are based with the availability of **remote work.**
- **Roles:** Front-End Developer, Backend-Developer, Full-Stack Developer, UI/UX Designer etc.
- **Lifetime Alumni support** for jobs, professional growth etc.



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